

## Remember Bullying is when these three things happen...

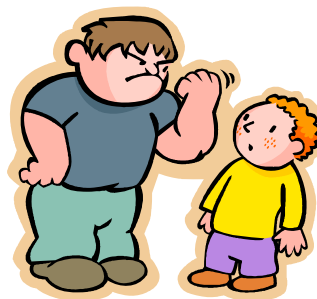
1. There is an imbalance of power (an older student picking on a younger student, a larger child intimidating a smaller child, or a group of kids targeting one child)



2. Behaviors that are targeted and repeated over time (daily or regularly throughout the week, with the intent to hurt someone physically or emotionally)



3. The act itself was a violation of school rules (threatening, physical aggression, ongoing name calling, etc)



**Remember every unpleasant interaction in school is not necessarily Bullying. Some situations require school intervention, but do not rise to the level of true Bullying. For example...**

1. Any one time experience, or behaviors that happen for a short period of time are often not bullying, although they may be a violation of another school rule.



2. Conflicts between friends may require adult intervention, but are typically not bullying in nature unless they become extreme or carry on for a long period of time in which there is a clear victim and aggressor.



3. When two students are in conflict with one another and participate somewhat equally in the inappropriate behavior, this is not a bullying situation.



4. Bullying is not aggressive rough play. Students may get in a conflict over a game at recess that escalated to excessive rough play, but this is not necessarily Bullying. It can be a disciplinary offense depending on the circumstances

